



# One Global Policy

Lohmann Integrated Management System

## S

### Sustainability

Resource Efficiency  
Risk Prevention and Reduction  
Compliance and Continuous Improvement

## H

### Health

Promotion and Motivation  
Risk Assessment  
Hazard Prevention and Protection

## A

### Availability

Solution Thinking  
Knowledge and Innovation  
Delivery Performance

## PE

### Process Excellence

Orientation on Zero Defects  
Lean Standardized Processes  
Continuous Improvement

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## Sustainability

Resource Efficiency

Risk Prevention and Reduction

Compliance and Continuous Improvement



## Environmental and Energy Policies – Sustainability

### Efficient Use of Resources

We continuously optimize our production processes in order to minimize the use of resources and maximize efficiency. Environmental impacts such as emissions, waste, wastewater and noise are regularly monitored in order to take targeted measures to reduce these impacts. We promote the purchase and use of energy-efficient products and services, as well as design-related activities aimed at improving energy performance. Additionally, we integrate circular economy principles to reduce resource consumption.

### Sustainable Development – Risk Prevention and Reduction

When developing new products and production processes, we consider the associated environmental impact at an early stage. We use environmentally friendly raw materials and intermediate products and strive to minimize our environmental impact. We reduce the environmental impact of our products and processes through targeted innovation promotion and technology development.

### Environmental and Energy Aspects – Targets

Lohmann regularly reviews and evaluates the environmental impact and energy aspects of its sites, particularly in the areas of production, supply, disposal, logistics, development and procurement. We define concrete, site-specific environmental and energy targets and implement effective measures to achieve these targets. The regular evaluation of these measures with regard to their effectiveness and appropriateness is essential, and we ensure that the necessary information and resources are available.

# S

## Sustainability

Resource Efficiency

Risk Prevention and Reduction

Compliance and Continuous Improvement

### Collaboration and Partnerships

We work closely with our suppliers, customers and other stakeholders to promote sustainable practices along the entire value chain. We build partnerships to promote sustainable innovation and communicate our sustainability goals and performance transparently. By collaborating with industry initiatives and organizations, we promote the dissemination and application of best practices.

### Legal Compliance and Continuous Improvement

In addition to complying with applicable environmental and energy-related laws and other requirements, we are committed to the continuous improvement of environmental protection and energy performance, as well as the prevention of environmental impacts. Our management system is continuously developed and enhanced in this regard.



## Health

Promotion and Motivation

Risk Assessment

Hazard Prevention and Protection



## Workplace Safety – Health

### Risk Assessments – Prevention and Motivation

As part of comprehensive risk assessments and site inspections in all areas of the company, we regularly review and evaluate workplace-specific risks and effects on employees. With the involvement of employees and the works council, we are committed to providing safe and healthy working conditions and to preventing work-related injuries and illnesses.

### Workplace – Risk Assessment

Good working conditions and quality of life at the workplace promote health and motivation are promoted, which in turn leads to a sustained increase in innovative capability service quality are sustainably increased. We are committed to complying with the relevant occupational safety-related legislation and other requirements and to eliminating hazards and minimizing risks.

### Hazard Prevention and Protection – Fire Protection

Comprehensive, preventive and defensive fire protection, taking into account the protection of existing buildings and constantly changing national and international conditions, is an important task within our organization. By systematically identifying, recording and assessing fire risks, we are able to reduce them in the long term by taking them into account during planning, authorization and execution, thus creating trust through safety.

### Continuous Improvement of Occupational Safety – Goals

We define specific goals regarding occupational safety and health, establish effective measures to prevent and reduce hazards, and continuously evaluate their status and effectiveness. The management system is continuously improved with regard to occupational safety and health.



## Availability

Solution Thinking  
Knowledge and Innovation  
Delivery Performance



## Quality Policy – Availability

### Availability – New and Innovative Solutions for Our Customers

We are committed to delivering the highest quality adhesive tape solutions worldwide that meet the expectations and requirements of our customers. In doing so, we ensure compliance with all applicable legal and regulatory requirements. Our expertise, capacity for innovation, and in-depth knowledge of the markets make us a driving force in our technologies.

### Availability – Delivery Performance

We leverage the knowledge across our entire value chain to make innovative products available to our customers on schedule.



## Process Excellence

Orientation on Zero Defects  
Lean Standardized Processes  
Continuous Improvement



## Quality Policy – Process Excellence

### Excellent Processes – Orientation on Zero Defects

We are committed to the continuous improvement of our quality management system. All our activities across every area are focused on ongoing improvement with the goal of achieving “zero defects.” Our primary focus is on preventing errors and reducing risks.

### Excellent Processes – Standardization

We develop our processes towards globally valid, value-chain oriented and lean standards. This transparency enables us to evaluate and to use best-practice solutions for continuous improvement of all our processes, maintaining proven effectiveness.

### Quality Aspects – Quality Objectives

We regularly review and evaluate our customers' requirements for product and process quality, following a methodology similar to that used in environmental management. This approach enables us to define quality-relevant aspects across all areas of the company and to establish concrete, site-specific quality objectives within the management system, while continuously assessing their status and relevance.

All employees are aware of the principles of the OneGlobalPolicy and are committed to aligning their thinking and actions accordingly.