

Environmental Guidelines of Lohmann GmbH & Co. KG

Lohmann GmbH & Co. KG, a leading company in adhesive technology, bears significant responsibility for conserving natural resources and continually improving our ecological performance. In harmony with our Code of Conduct and global endeavors, reflected in initiatives like “Responsible Care,” we commit to sustainable practices and continuous optimization of our environmental strategies.

The foundation of our environmental strategy is built on the following focal points:

- **Sustainable Innovation:** We harness innovation as the key to success and aim to design our products and system solutions to meet our customers’ needs while simultaneously minimizing the ecological footprint throughout their entire lifecycle.
- **Continuous Improvement:** Through the ongoing development of our environmental management systems and our environmental protection technologies, we strive to enhance our ecological performance globally.
- **Collaboration and Communication:** We are committed to collaborating with customers, suppliers, authorities, research institutions, and associations. We maintain an open information policy and regularly communicate our progress and activities in environmental protection.
- **Employee Engagement and Compliance:** We actively involve our employees in our environmental strategy, providing continuous training and nurturing their awareness of environmental protection. Furthermore, we ensure compliance with all environmental regulations and laws.

In our activities, we pay close attention to the following environmental aspects:

- **Energy:** We place great emphasis on the sustainable use of energy and the continuous optimization of our energy consumption. We identify potential energy savings and implement measures aimed at energy efficiency and the utilization of renewable energy sources.
- **Emissions:** We are committed to limiting the rise in temperature according to the Paris Climate Agreement and UNGC. We evaluate and reduce our emissions across the entire value chain, focusing particularly on energy efficiency, reducing transportation, using sustainable materials, continually minimizing noise emissions, and promoting clean energy sources.
- **Waste Management:** We prioritize waste prevention and reduction, followed by reuse, recycling, and energy recovery. We strive to design our production processes and products to minimize waste generation.



- **Resource Conservation:** We are committed to the responsible management of resources, identifying opportunities for efficiency and promoting the use of sustainable materials where possible. This commitment includes responsible chemical management, ensuring safe handling, storage, and disposal of chemicals to minimize risks to the environment and health.
- **Air and Land Protection:** We take measures to protect air and land to preserve natural ecosystems, biodiversity, wildlife, and the variety of species. We minimize the use of volatile organic compounds and advocate for solvent-free technologies.
- **Water Management:** We recognize water as a precious resource and are committed to reducing our water consumption and alleviating local water scarcity. We responsibly manage our water resources, including monitoring the quantity and quality of water withdrawal and discharge.

Implementation and Monitoring of these Guidelines Include:

- **Integration into Business Processes:** Our environmental guidelines are firmly integrated into our business processes. We rely on advanced technologies and continuous improvement to achieve our environmental goals.
- **Employee Engagement and Training:** We actively promote environmental awareness among our employees and offer regular training to ensure our teams can implement our environmental standards in their daily actions.
- **Stakeholder Communication:** We communicate transparently and proactively with all stakeholders about our environmental performance and initiatives, fostering dialogue and collaboration.
- **Monitoring and Reporting:** We are committed to transparency through regular monitoring and reporting of our environmental performance. This allows us to assess progress, identify challenges, and make appropriate adjustments.

Lohmann GmbH & Co. KG understands that sustainable environmental protection requires continuous commitment and collective effort. Our environmental guidelines reflect our commitment to a sustainable future. We are convinced that our commitment to environmental protection and resource conservation contributes not only to the well-being of our planet but also to the long-term success of our company.

Neuwied, January 2024



Dr. Jörg Pohlman, CEO



Dr. Carsten Herzhoff, COO